

Council Report 2nd February 2010

Strategy

The first goal group meetings will take place in the second week of February. They are tasked to choose 1-3 priority objectives for the rest of the academic year and produce action plans of how these objectives will be met.

The executive (who are also the Trustees) will have a Trustee meeting (date to be decided, in February) to discuss the enabling goals of the strategy as well as the Union's quarterly management accounts.

Students' Union Evaluation Initiative (SUEI)

The Union has had its first visit from the SUEI team. At the time of writing we are still waiting to hear their formal feedback but informally it seems that we are on course with some concerns surrounding the collection of evidence proving what we do.

In order to move seriously forward, however, we need a far more sophisticated communication strategy which I shall be working on with the Communications Officer.

Governance

Executive have failed to carry out a wide ranging consultation and so have decided to not submit changes to the constitution until March. There are several reasons for this, but the main one is that we left it too late to carry out a large scale survey last term. We are now looking to carry out a graduation survey which will enable the incoming executive to make evidence based changes to the constitution.

General Manager's Action Plan

The General Manager has been tasked to produce an action plan (originally by 22nd of January but by mutual agreement put back to the 29th of January) covering the following points:

- Strategic Development and Planning Cycle
- Appropriate Goals and Targets & KPIs for all staff and departments
- Performance Management Systems
- Staff Structure and Clarity of Roles/ More staff to non commercial areas (looking at the case studies of Birmingham guild, Bristol, UCL, Liverpool Guild and Sheffield)
- Investors in People Accreditation

Along with the GM's other duties he will work to complete this action plans and have monthly one on one's wit the General Secretary to discuss progress.